



## YMCA of Reading and Berks County Job Posting

The Adamstown YMCA is looking for certified lifeguards. Lifeguards are responsible for the safety of members and guests that use our aquatic facilities. Hours are flexible and available all season long! Working at the YMCA is a rewarding opportunity for all to have a chance to impact people in our community. Applicants must hold a current American Red Cross Lifeguarding/First Aid/ CPR/ AED certification. Will provide certification training if needed.

Title: **Lifeguard**

Req: **18-110**

Location: Adamstown, PA

Status: Part Time Seasonal - hours varies

### **POSITION SUMMARY:**

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

### **ESSENTIAL FUNCTIONS:**

1. Maintains active surveillance of the pool area.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model. Completes related reports as required.
3. Maintains effective, positive relationships with the members, participants and other staff.
4. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area. Maintains accurate records as required by the YMCA and/or the state Health Department code.
5. Performs equipment checks and ensures appropriate equipment is available as needed.
6. Checks the pool for hazardous conditions when arriving.
7. Performs chemical testing when not guarding, as required, and takes appropriate action.
8. Attends all staff meetings and in-service training.

### **QUALIFICATIONS:**

1. Minimum age of 16.
2. Certifications: CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen.
3. Current YMCA Lifeguard or equivalent.
4. Ability to maintain certification-level of physical and mental readiness.
5. Must demonstrate lifeguard skills in accordance with YMCA standards.

### **Physical Demands:**

1. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility. Remain alert with no lapses of consciousness.
2. Meet strength and lifting requirements.
3. See and observe all sections of an assigned zone or area of responsibility.

**To apply for this position, please send your resume to:  
[careers@ymca-berkscounty.org](mailto:careers@ymca-berkscounty.org) and indicate the job title AND Req # of the position  
in the subject line of the email.**

For more information about the Reading and Berks County YMCA please visit our website!  
[www.ymca-berkscounty.org](http://www.ymca-berkscounty.org)

The YMCA of Reading and Berks County provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, the YMCA of Reading and Berks County complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.