



## YMCA of Reading and Berks County Job Posting

Title: **Lifeguard-Swim Lesson Instructor**

Req: **18-113**

Location: Adamstown YMCA

Status: part time – Mon thru Thursday 7:30am – 10:00am

### **POSITION SUMMARY:**

Provides direct leadership, instruction and motivation for students in swimming classes.

### **ESSENTIAL FUNCTIONS:**

1. Instructs swimming lessons as assigned in accordance with YMCA guidelines, having prepared lesson plans accordingly.
2. Develops positive relationships with members and participants and provides motivational support and guidance.
3. Encourages member and parent involvement and identifies potential volunteers.
4. Conveys information on aquatics programs and schedules and as appropriate refers members and participants to other programs.
5. Maintains records as required (i.e. attendance, progress reports, etc.).
6. Attends staff meetings and trainings as scheduled.
7. Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
8. Organizes and puts away needed class equipment. Reports damaged equipment.
9. Trains and supervises class aides as assigned.

### **QUALIFICATIONS:**

1. Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
2. Must be able to demonstrate swim instructor skills in accordance with YMCA standards.
3. YMCA Swim Instructor certification, or equivalent.
4. At least 16 years of age.
5. Ability to instruct and observe participants in proper stroke techniques.
6. Ability to lift equipment, and to lift a small to average size child.

**To apply for this position, please send your resume to:  
[careers@ymca-berkscounty.org](mailto:careers@ymca-berkscounty.org) and indicate the job title AND Req # of the position  
in the subject line of the email.**

For more information about the Reading and Berks County YMCA please visit our website!  
[www.ymca-berkscounty.org](http://www.ymca-berkscounty.org)

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